



KALAMAZOO COUNTY GOVERNMENT

In the Pursuit of Extraordinary Governance...

DIRECTOR - INFORMATION SYSTEMS

Information Systems

Annual Salary: K-14 (A-D)

\$92,019.20 - \$104,561.60

Monday – Friday, 8:00 a.m. - 5:00 p.m.

Posting: #010-18

Date Posted: 02-11-18

Deadline: Until Filled

Kalamazoo County is seeking a Director of Information Systems to serve as chief technology information officer.

Responsibilities and Qualifications:

Develop and maintain strategic plans for technology infrastructure, delivering information systems and technology services such as application platforms, Information Technology security and compliance, line of business application solutions, data and telecommunications networks, disaster recovery and technology related operations/support policies and procedures.

Consult and plan with Department Heads to identify and align technology solutions that match department objectives and goals. Identify, assess and prioritize technology related projects.

Manage Information Systems Department including overseeing operations and technology services based on Information Technology Infrastructure (ITIL) best practices to include release, configurations and change management. Hire and manage department direct and indirect staff.

Stay abreast of emerging technology including items such as security and compliance, cloud, mobility, collaboration and intelligent building. Lead several departmental technology committees. Manage technology systems compliance and security including developing and maintaining comprehensive security and compliance plans to support all County and applicable laws, audits and compliance regulations as well as incident, risk and change management processes.

Create and maintain technology disaster recovery plans including developing, maintaining and testing technology related disaster recovery and business continuity plans as well as ensuring systems/data backup plans meet applicable compliance and data archiving requirements. Manage technology related vendors and service/support contracts. Assist with procurement of technology related purchases. Other duties as assigned.

HUMAN RESOURCES DEPARTMENT

201 West Kalamazoo Avenue | 4th Floor | Kalamazoo, MI 49007

Phone: 269.383.8998 | www.kalcounty.com/hrd

Bachelor's degree in Business Administration or Computer Science, Master's degree preferred; or any comparable combination of experience, education, or training. Minimum 5 years of experience in a leadership role as an Information Technology Director or equivalent. Experience with the following Information Technology audit processes is preferred: security audit, penetration testing, Criminal Justice Information Systems Audit (CJIS), Office of Child Support Technical Security Controls, Health Insurance Portability and Accountability Act (HIPAA), Payment Card Industry Data Security Standard (PCI DSS) and financial audit. Broad understanding of technology and how it can affect County services. Exposure to government operations/software applications and facilities management. Proven project management, technology integration skills, and problem solving skills. Experience in aligning and leveraging technology for the advantage of the organization. Must be a visionary, resourceful and have excellent communication, negotiation, leadership, organizational, analytical, and team building skills.

VETERANS: Please provide your joint services transcript with your application.

The County provides a comprehensive benefits package for benefit eligible employees. The benefits package includes Health, Dental, Vision Insurance, Flexible spending accounts, Life insurance, Short-term disability, Long-term disability, Paid annual leave, Vacation and Sick. Defined Benefit pension after vesting period. Kalamazoo County's Wellness and HelpNet Employee Assistance Program for Employee's and Family members. Reimbursement for work miles driven and \$2,000.00 Tuition reimbursement per calendar year.

Apply online: <https://www.kalcounty.com/hrd/hrdsubmit.php?Posting=1200>