



Michigan Public Employer Labor Relations Association
Friday, June 7, 2019
Barton Hills Country Club
730 Country Club Road, Ann Arbor, MI 48105



The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.



The use of this seal confirms MPELRA is recognized by SHRM to offer Professional Development Credits (PDC) for SHRM-CP or SHRM-SCP.

Program Announcement

8:30 AM Registration and Continental Breakfast

9:00 AM President's Welcome

9:15 AM Solving the Millennial Puzzle

Jim Bitterle, Managing Partner, EDSI

Millennial workers now account for the largest portion of the American workforce. Hence, understanding our younger population has become a hot topic for Corporate and HR leaders. This presentation focuses on understanding the current talent market statistics and trends. Then delves into what is important to younger workers. Finally, the presentation provides real-world tools to improve attraction, retention and engagement of Millennials. This presentation is a necessary attend event for leaders who want to win the war for talent!

11:00 AM SHRM's Eight Behavioral Competencies - A Place at the (Bargaining) Table

Tim Quinn, Esq., Consultant in the area of Employment Law and Labor Relations

In this presentation we will examine SHRM's eight behavioral competencies and determine how we can be more effective business partners with union officials and in the process of collective bargaining. There will be real life examples of strategic initiative that will help you to "earn" a place at the bargaining table.

12:30 PM Lunch

1:30 PM If You're Human, You're Biased: How our biases impact decisions, interactions and perceptions

Jocelyn Giangrande, MA, SPHR, CCDP, SHRM-SCP

In this interactive workshop, participants engage in dialog, discussions and exercises around understanding the origin of biases and how they may impact human dynamics, perceptions and interactions. This is not a workshop to eliminate biases, as that is impossible. Instead, we'll explore how our biases protect us and how they may contribute to misconceptions about others and different situations.

3:30 PM Adjournment

June 7, 2019 Program Registration Information: Reservations and lunch are \$60.00 for members and \$70.00 for non-members. In order for us to obtain a more accurate estimate of attendees, please make reservations by **May 31, 2019** online at www.mpelra.org or by sending the attached form to Barbara Wise Johnson at MPELRA, P.O. Box 235, Farmington, MI 48332-0235. If you have questions call (313) 460-1613 or send an email to treasurer@mpelra.org

Next MPELRA Meeting
MPELRA Annual Training Conference
September 18 - 20, 2019 at Shanty Creek Resort - Cedar River Village
Bellaire, Michigan



Program Registration Form

(You may also register and pay by credit card or PayPal online at www.mpelra.org)

Friday, June 7, 2019
Barton Hills Country Club
730 Country Club Road
Ann Arbor, MI 48105
(734) 663-8511

\$60.00 per member (\$70.00 non-members) – Continental Breakfast, Luncheon and Program

Employer: _____ **Phone:** _____

Name: _____ **Title:** _____

Check all that apply: MPELRA Member Non-Member HRCI Participant SHRM Participant Vegetarian Gluten Free

Name: _____ **Title:** _____

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Registration Instructions

Registration Fee: \$60.00 per member / \$70.00 per non-member

Mail registration form to the address below or send via email to treasurer@mpelra.org. You may also register and pay by credit card or PayPal online at www.mpelra.org. **Registration is due by Friday, May 31, 2019.** Please contact Barbara Wise Johnson, MPELRA Treasurer, at 313-460-1613 regarding availability after that date or if you have any questions or need any additional information.

Please make your check payable to **MPELRA** and mail to:

MPELRA
P. O. BOX 235
FARMINGTON, MI 48332-0235

*Cancellation Policy: Notice must be received by 4:00 p.m. on **Friday, May 31, 2019.***
No refunds or credits will be issued after May 31, 2019.