



Michigan Public Employer Labor Relations Association
Friday, March 6, 2020
Cascades Manor House
1970 Kibby Road, Jackson, MI 49203



The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.



The use of this seal confirms MPELRA is recognized by SHRM to offer Professional Development Credits (PDC) for SHRM-CP or SHRM-SCP.

Program Announcement

8:30 AM Registration and Continental Breakfast

9:00 AM President's Welcome

9:15 AM Avoiding the Common Pitfalls of Last Chance Agreements

Ryan Fantuzzi, Attorney, Kirk, Huth, Lange & Badalamenti PLC

A Last Chance Agreement (LCA), when properly drafted, can both redeem the employment relationship and make it easier to terminate the employee. But when poorly drafted, a LCA can cause more *agita* than a spicy meatball sub. What are the essential elements of a properly drafted LCA? What are the common mistakes employers make? In this session, participants will learn how to practically handle common LCA issues through classroom discussion and exercises.

10:45 AM Current Trends in Collective Bargaining – the Recession IS Over

Steve Schwartz, Partner, Keller Thoma P.C.

How have the post-recession economy, Right to Work, new federal regulations and decisions on overtime, retiree health insurance and the duty of fair representation affected contract negotiations, Act 312 arbitration, grievance arbitration and unfair labor practice charges?

12:00 PM Lunch

1:30 PM Workplace Violence

Michael A. Peterson, COO and President, Global Investigations

This training addresses one of today's most pressing issues facing employers when it comes to safety and security. During this session we will discuss active shooter preparation and reactions, adverse terminations and workplace violence, and how to identify, investigate and respond to these types of situations. The training is focused on bringing awareness and empowering Labor Relations and HR professionals to minimize the risk of an incident occurring.

3:00 PM Adjournment

March 6, 2020 Program Registration Information: Reservations and lunch are \$60.00 for members and \$70.00 for non-members. In order for us to obtain a more accurate estimate of attendees, please make reservations by **February 28, 2020** online at www.mpelra.org or by sending the attached form to Barbara Wise Johnson at MPELRA, P.O. Box 235, Farmington, MI 48332-0235. If you have questions call (313) 460-1613 or send an email to treasurer@mpelra.org

Next MPELRA Meeting
June 5, 2020
Barton Hills Country Club, 730 Country Club Road, Ann Arbor, Michigan



Program Registration Form

(You may also register and pay by credit card or PayPal online at www.mpelra.org)

Friday, March 6, 2020
Cascades Manor House
1970 Kibby Road
Jackson, MI 49203
(517) 784-1500

\$60.00 per member (\$70.00 non-members) – Continental Breakfast, Luncheon and Program

Employer: _____

Email: _____

Enter the email address of the person to contact regarding registration

Name: _____

Title: _____

Check all that apply: MPELRA Member Non-Member HRCI Participant SHRM Participant Vegetarian Gluten Free

Name: _____

Title: _____

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Registration Instructions

Registration Fee: \$60.00 per member / \$70.00 per non-member

Mail registration form to the address below or send via email to treasurer@mpelra.org. You may also register and pay by credit card or PayPal online at www.mpelra.org. **Registration is due by Friday, February 28, 2020.** Please contact Barbara Wise Johnson, MPELRA Treasurer, at 313-460-1613 regarding availability after that date or if you have any questions or need any additional information.

Please make your check payable to **MPELRA** and mail to:

MPELRA
P. O. BOX 235
FARMINGTON, MI 48332-0235

*Cancellation Policy: Notice must be received by 4:00 p.m. on **Friday, February 28, 2020.***

No refunds or credits will be issued after February 28, 2020.