



Michigan Public Employers Labor Relations Association

Friday, March 17, 2023*

Cascades Manor House

1970 Kibby Road, Jackson, MI 49203



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Program Announcement

8:30 AM Registration and Continental Breakfast

9:00 AM President's Welcome

9:15 AM Foundations in Labor Relations

Ralph "Skip" Maccarone, Attorney and Arbitrator; Of Counsel to the Kelly Firm, PLC

Whether you are new to Labor Relations or an experienced veteran, you will not want to miss this presentation. During this session we will discuss Public Sector Labor laws, recent changes to the laws, traditional and "out of the box" strategies for negotiations, common issues faced such as past practice, grievance handling and the politics involved in labor management relations.

11:45 AM Lunch

12:45 PM Managing Discipline and Performance in a Post Pandemic World

Aaron D. Graves, Attorney and Melissa M. Tetreau, Attorney, Bodman PLC

Every employer is not only trying to attract new talent but also to retain employees. Despite wanting to hold on to existing employees, employers may need to manage performance through discipline in order to maintain employee morale and productivity. This presentation will discuss the importance of discipline, methods for sustaining discipline through the grievance process as well as challenges from the Equal Employment Opportunity Commission (EEOC), Michigan Department of Civil Rights (MDCR) and lawsuits. You will receive tried methods that will help achieve the best possible outcomes.

3:00 PM Adjournment

Program Registration Information

The registration fee, which includes lunch, is \$80.00 for members and \$90.00 for non-members. In order for us to obtain a more accurate estimate of attendees, please make reservations by **March 10, 2023** online at www.mpelra.org or by sending the attached form to Barbara Wise Johnson at MPELRA, P.O. Box 235, Farmington, MI 48332-0235. If you have questions call (313) 460-1613 or send an email to treasurer@mpelra.org

*The March 3, 2023 meeting date has been rescheduled to March 17, 2023