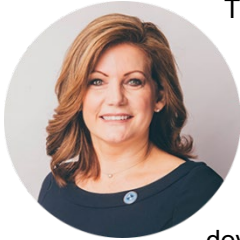


# Meet the Speakers

for the June 7, 2024 Program

*Listed in Order of Presentation*

## **Traci Smith, Interim Chief Executive Officer, Macomb County Community Mental Health** **9:15 AM – Why Mental Health Matters in the Workplace**



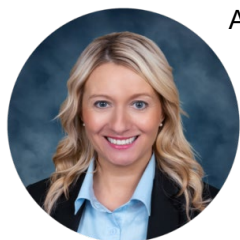
Traci Smith is a professional with over twenty-five **years** of successful experience in leading and managing human service professionals. Her professional experience includes oversight of large regional workforce programs, operational management of community-based services, and career and academic counseling. As a compassionate goal driven professional, she found her passion in helping organizations and individuals discover and maximize their strengths.

Prior to joining MCCMH, Traci was a Regional Director for a national workforce development company. As a Regional Director she managed locations throughout the eastern US leading multiple senior leadership teams. In 2016, Traci joined Macomb County Community Mental Health (MCCMH) as its Chief of Staff. As the Chief of Staff, she had the privilege of leading MCCMH's talent engagement initiatives for its 500 team members. In 2022, Traci began her work as MCCMH's Chief Operations Officer overseeing MCCMH's operations supporting the MCCMH CEO and Board of Directors. Traci now serves as the Interim Chief Executive Officer (CEO) for MCCMH.

Traci has a Bachelor of Arts degree in Psychology from the University of Michigan – Dearborn and a Master of Arts degree in Counseling from Oakland University. Some of her other professional development includes graduate level training in Career Development Facilitation and being a certified Mental Health First Aide Trainer.

As a resident of Macomb County, you may find her at the local hockey rink supporting her husband and son.

## **Dr. Agnes Ward, Chief Clinical Officer, Macomb County Community Mental Health** **9:15 AM – Why Mental Health Matters in the Workplace**



Agnes Ward is a Licensed Psychologist, Certified Advanced Alcohol and Drug Counselor, and Licensed Behavior Analyst. She is the Chief Clinical Officer at Macomb County Community Mental Health (CMH).

As the leader of the first Trauma Informed Care Committee, she facilitated Macomb CMH in becoming a trauma informed system of care. Dr. Ward conducts a variety of trainings and educational workshops to clinical professionals, educators, and community groups on the effects of trauma across the lifespan, implementing a trauma informed system of care, eating disorders, human trafficking, and self-injury. She is a National Trainer for Mental Health First Aid, a course designed to give individuals the tools to assist others who may be developing a mental illness or a mental health or substance abuse crisis. She has served as a content expert to local newspapers and media on a variety of mental health topics. Her clinical specialty areas include treatment of trauma, post-partum depression, self-injury, and eating disorders. She has extensive experience with severe mental illness and working with patients in the hospital and out-patient setting.

Dr. Ward is the author of *Your Personality and You Journal: Prompts and Practices to Better Understand Yourself, Reflect, and Grow*. This journal can help anyone trying to make meaningful changes in their life, overcome obstacles, or increase self-love. She is also the co-author of *Luke and Lily's Jungle Journey*, a children's book that helps parents foster discussion on a number of important lessons for children. In her free time, Dr. Ward enjoys spending time with her family, reading, and travelling.

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## **Dr. Angela Hall, Esq., Associate Professor, Michigan State University**

### **10:45 AM – Employee Accountability in the Public Sector**



**Angela T. Hall** is the Associate Professor in the School of Human Resources and Labor Relations at Michigan State University (MSU). Angela also serves as the Faculty Excellence Advocate for the College of Social Science at MSU. She is an affiliated faculty member with the MSU College of Law and the MSU Center for Gender in a Global Context. Angela received her JD from Florida State University, College of Law and her PhD from Florida State University, College of Business. She has previously been on the faculties of Florida State University and the University of Texas at San Antonio. Prior to pursuing an academic career, Angela practiced law full-time. Her research interests include employee accountability, workplace inclusion, personality, technology at work, and employee legal claiming. She has taught a wide variety of courses at the undergraduate, masters, and doctorate levels including business law, organizational behavior, human resources, leadership, and employee training and development. Angela has also authored learning modules and cases for the Society for Human Resource Management (SHRM), and she is the host of the podcast series, *People Talk with Angela Hall*.

## **Kate Baldwin, Human Resource and Benefits Manager, City of Sterling Heights**

### **1:15 PM – Compensation Packages in 2024**



Kate Baldwin serves as the Human Resources & Benefits Manager for the City of Sterling Heights, Michigan's fourth largest City! Kate has over 15 years of progressive and diverse experience in Human Resource competencies in both the public and private sectors. She attended Davenport University and graduated with a Bachelors in Business Administration with a concentration in Human Resources Management.

Prior to working for the City of Sterling Heights, Kate has held HR roles in the automotive and banking industries. Some of her more recent HR organizational attributes and successes include the implementation of an employee onsite health and wellness clinic, the implementation of a new HRIS, leading the City's Diversity, Equity, and Inclusion journey, the development of Sterling VARcity, the City's training program, and leading the re-branding of the City's talent acquisition processes, all of which could not be done without the support, dedication, and knowledge of her HR team! Kate's expertise includes Talent Acquisition/Management, Human Resource Information Systems, Benefits Administration, and Employee Relations. She holds a Professional Human Resources designation from the HR Certification Institute.

In her free time, she enjoys spending time with her husband and two kids, being outdoors, and frequents northern Michigan. Kate and her family reside in Sterling Heights, MI.

## **Jordie Kramer Chief Organizational Development Officer, Great Lakes Water Authority**

### **1:15 PM – Compensation Packages in 2024**



Jordie has spent 29 years in the human resources field; with 26 years in the public sector. Ms. Kramer is the Chief Organizational Development Officer at the Great Lakes Water Authority where she is responsible for leading all areas of GLWA's Organizational Development group, including recruitment, compensation, benefits, labor relations, employee relations, retirement, performance, human resource information systems (HRIS) and training and development. Prior to being elevated to her current role, Ms. Kramer served as Director of Organizational Development. Before beginning her tenure with GLWA, Ms. Kramer served as Oakland County's - Director of Human Resources, where she served as a member of the county executives' Budget Task Force which ensured the county stayed within its balanced three-year budget and served as the lead negotiator for the county's eight bargaining units. She also served as the Labor Relations Supervisor and Human Resources Analyst during her time at Oakland County.

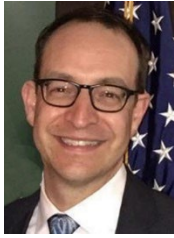
Ms. Kramer earned a Bachelor of Science Degree of Science from Central Michigan University.

Ms. Kramer is the current MPERLA President.

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## **Jaymes Vettrano, Vice President, GovHR**

### **1:15 PM – Compensation Packages in 2024**



Jaymes Vettrano is a Vice President with GovHR USA, and provides municipal management consulting services to communities. His focus is on assisting with employee recruitment, classification/compensation, financial planning, operational management, human resources, community relations and economic development.

Prior to starting his consulting service, Jaymes spent 17 years as a City Manager, most recently as the City Manager of Rochester, MI. In Rochester, he had the opportunity to lead a dynamic management team to simultaneously reduce expenses and increase the level of community service during years of the “great recession.” During his time as the Manager of Kutztown, PA, Jaymes had the opportunity to lead the college town in the development of its own fiber optic network and improve its relations with Kutztown University. Jaymes also had the chance to be the first Manager of Pen Argyl, PA, where he led the community in creating a city manager form of government and implemented many grant funded quality of life improvement initiatives and projects.

Jaymes believes that great local communities are the foundation of our lives. Through his facilitative style and technical knowledge of local government, he excels at problem solving and consensus building.

#### **Professional Education**

- Master of Business Administration degree in Management, Lehigh University
- Bachelor’s degree in Political Science, Michigan State University, MI

#### **Training and Instruction**

- Director of the Center for Social Entrepreneurship and Assistant Professor, Rochester College
- Adjunct Professor at Oakland University, Rochester, MI
- Former Adjunct Professor at Alvernia College, Reading, PA

#### **Memberships and Affiliations**

- International City and County Managers Association
- Michigan Local Government Management Association
- Leadership Oakland County
- Pennsylvania Association of Municipal Managers
- American Public Power Association
- Pennsylvania Electric Association

#### **Awards**

- Selected as one of “Oakland County’s Elite 40 under 40” (2015)
- Outstanding Service Award from Michigan Municipal League (2013)

#### **Local Government Professional Background**

- Director of the Center for Social Entrepreneurship, Rochester College, MI 2015-Present
- City Manager, Rochester, MI 2008-2015
- Town Manager, Kutztown, PA 2003-2008
- Manager of Pen Argyl, PA 1998-2003