

2024 Annual Training Conference Agenda

September 25 – 27, 2024
Shanty Creek Resort Lakeview Hotel & Conference Center - Bellaire, MI

"Celebrating the Past While Shaping the Future"

Wednesday, September 25, 2024

8:00 a.m. Golf Outing at The Cedar River Course, Shanty Creek Resort

1:00 p.m. Conference Registration

1:30 p.m. President's Reception

2:45 p.m. President's Welcome

3:00 p.m. **Legal Update**

Michelle Crockett, Chief Diversity Officer, Deputy Executive Officer, Principal, Miller, Canfield,

Paddock and Stone

4:45 p.m. Recent Headwinds in Healthcare and their Impact on Michigan Public

Sector Employers

John Vance, Principal | Practice Leader, Manguen Vance and RDS Services

Retiree Healthcare Challenges: Retiree Medical Trusts Concepts and

Details

Dannae Delano, Attorney, Wagner Law Group

7:15 p.m. Fun and Food at the Dockside

Thursday, September 26, 2024

8:00 a.m. Conference Registration

MPELRA Buffet Breakfast

9:00 a.m. **Arbitration Issues and Challenges**

Samuel E. McCargo, Arbitrator, Michigan Chapter National Academy of Neutral Arbitrators and

American Arbitration Association; Of Counsel, Lewis & Munday, P.C.

10:30 a.m. People Centered Benefits Designed to Attract and Retain Today's Talent

Kimberly Wixon, Senior Vice President and Heath Consultant and Véronique (Nicki) R. Hughes,

Senior Consultant, Segal Consulting

Thursday, September 26, 2024 continued

12:00 p.m. Fitness for Duty and Accommodations for First Responders

David L. Rice, Jr., CIC, CBC, President, Michigan Agency Partner and

Kurt M. Dettmer, CPIA, CAWC, Second Vice President of Business Development

1:00 p.m. MPELRA Luncheon

2:00 p.m. Effectively Preparing for and Negotiating a Labor Agreement in the Public

Sector

Catherine Brechtelsbauer, Retired, Director of Human Resources & Legal Services, Jackson County ISD; Russell Claggett, Retired, Assistant Superintendent for Human Resources, Calhoun ISD; and Mari Beth Johnson-Jelks, VP of Human Resources & Legal Counsel, Grand

Rapids Public Museum

3:30 p.m. **Arbitration Clinic: Strategies for Labor Arbitration Advocates**

5:30 p.m. Reception

6:30 p.m. Banquet

8:00 p.m. An Evening of Entertainment

Friday, September 27, 2024

8:00 a.m. Annual Business Meeting – Election of Officers, Annual Reports and MPELRA Buffet Breakfast

9:00 a.m. Artificial Intelligence: Al is Already in the Workplace, Are You Ready?

Ashley N. Higginson, Principal and Ahmad A. Chehab, Senior Attorney, Miller, Canfield, Paddock

and Stone

10:30 a.m. MERC Case & Legislative Updates

Sidney McBride, Bureau Director, Michigan Employment Relations Commission (MERC)

11:45 a.m. Prize Drawing (You must be present to win!)

12 Noon Adjourn