

# Meet the Speakers

for the March 7, 2025 Program

*Listed in Order of Presentation*

## 9:15 AM – Act 312 Arbitration – A Primer



*Gregory Schult  
Of Counsel  
Keller Thoma, P.C.*

**Gregg Schultz** is Of Counsel to the firm and specializes in collective bargaining negotiations, including negotiating collective bargaining agreements on behalf of public and private sector clients; contract administration; grievance arbitration; Act 312 proceedings; personnel policy development, employment-related litigation and administrative proceedings; advise clients regarding various labor and employment law issues, including unfair labor practice charges, discipline and discharge, collective bargaining and various state and federal employment laws, including client opinion letters; preparation of individual employment agreements, employee handbooks and other miscellaneous employment documents; representation of public and private sector employers in various state and federal administrative agencies.

In addition to his law practice, Gregg has also taught labor and employment law at Baker College.

### Education

- University of Detroit Mercy School of Law, cum laude, J.D., 1992
- University of Michigan, B.A., Political Science, 1989

### Bar Admissions

- Michigan, 1992

### Court Admissions

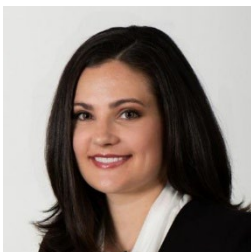
- U.S. Dist. Ct., E.D. Mich.

### Professional Memberships

- State Bar of Michigan – Labor and Employment Law Section
- Michigan Public Employer Labor Relations Association (MPELRA)

### Honors & Awards

- Martindale-Hubbell® AV Preeminent® Peer Rated for Highest Level of Professional Excellence



*Elizabeth A. Young  
Of Counsel  
Keller Thoma, P.C.*

**Beth Young** is Of Counsel to the firm and specializes in collective bargaining negotiations on behalf of public and private sector clients, including drafting contract language to meet client objectives; contract administration; grievance arbitration, including writing of post-hearing briefs; advising clients regarding various labor and employment law issues, including unfair labor practice charges, discipline and discharge and employment laws such as FMLA and ADA; conducting research regarding various labor and employment law issues; personnel policy development; employment-related administrative proceedings.

Beth is a 2006 graduate of the University of Detroit Mercy School of Law and received her undergraduate degree in Business Administration from Grand Valley State University in 2003. While in law school, Beth served as a law clerk at the Michigan Employment Relations Commission.

### Education

- University of Detroit Mercy School of Law, J.D., 2006
- Grand Valley State University, BA, 2003

### Bar Admissions

- Michigan, 2006

### Court Admissions

- U.S. Dist. Ct., E.D. Mich.

### Professional Memberships

- State Bar of Michigan – Labor and Employment Law Section
- Michigan Public Employer Labor Relations Association (MPELRA)

## 10:30 AM – 312 Arbitration Subject Matter Experts



*Craig S. Schwartz*  
Shareholder  
Butzel Long.

**Craig S. Schwartz** practices in the areas of labor relations and employment-related litigation. He has broad experience in collective bargaining for employers in many industries, labor arbitration and union representation proceedings, and has represented employers in more than 150 labor arbitrations.

Over the course of his decades in practice, Craig Schwartz has gained extensive experience representing clients in administrative proceedings and litigation before the National Labor Relations Board, Michigan Employment Relations Commission, Equal Employment Opportunity Commission, Michigan Department of Civil Rights, and in state and federal courts in Michigan, Minnesota, and Illinois.

Possessing a lengthy record of prevailing for clients, Mr. Schwartz counts among recent successful results representation of large state university and health care clients in matters where he secured favorable outcomes resulting in published decisions, including where a private hospital system affiliated with a public health system remained a private-sector employer subject to the National Labor Relations Act; where a union's repudiation of a no-strike clause and engaging in an illegal strike was determined to be an unfair labor practice under the Michigan Public Employment Relations Act; where a collective bargaining agreement permitted negotiation of salary, teaching workload, and other terms of employment directly between the University and individual faculty member without involvement of the faculty union; and obtaining summary disposition dismissing an unfair labor practice charge of alleged contract repudiation.

Craig Schwartz is a Shareholder based in Butzel's Troy office. He is a member of the Labor and Employment Section of the American Bar Association and the Employment Law Section of the State Bar of Michigan. Mr. Schwartz was an Adjunct Professor of Labor Law and Collective Bargaining in the College of Business Administration at The University of Detroit Mercy in 2019. He was an Adjunct Professor of Law at the Ave Maria School of Law where he taught collective bargaining from 2006 to 2009.

Mr. Schwartz served as a member of Detroit Mayor Dave Bing's Crisis Turnaround team in 2009, focusing on labor relations and human resource issues. He has been recognized by several prestigious publications as among the top lawyers in Employment and Labor Law, including *The Best Lawyers in America*® and *Michigan Super Lawyers*.

### Primary Practice Areas

- Labor and Employment
- Education Industry Team

### All Related Practice Areas

- Labor and Employment
- Traditional Labor
- Education Industry Team

### Education

- Georgetown University Law Center, J.D.
- Boston University, B.A.

### Admissions

- Michigan Minnesota
- United States District Court for the Northern District of Illinois

### Memberships

- American Bar Association - Labor and Employment Section
- State Bar of Michigan - Employment Law Section

### Awards & Recognitions

- *The Best Lawyers in America*® - Employment Law - Management; Labor Law - Management, 2024, 2025
- *DBusiness* Top Lawyers in Metro Detroit - Labor and Employment Law *Michigan Super Lawyers* - Employment & Labor, 2014-2020
- *American Lawyer Media*-Top Rated Lawyer- Labor & Employment Law

## 10:30 AM – 312 Arbitration Subject Matter Experts *(continued)*



*Chris Tomasi*  
*Assistant General Counsel*  
*POAM, COAM & TPOAM*

**Chris Tomasi** is Assistant General Counsel for the Police Officers Association of Michigan (POAM) and its affiliate organizations COAM and TPOAM since 2013. Prior to joining POAM, he was an Administrative Law Examiner for the state of Michigan, presiding over parole revocation hearings. Prior to that, he worked as a general practitioner attorney for 8 years. As Assistant General Counsel for POAM, he provides legal representation for approximately 500 Michigan public employee bargaining units and approximately 13,000 members. He regularly appears before the Michigan Employment Relations Commission, labor arbitrators, State and Federal Courts in Civil and Criminal cases, and Michigan Appellate Courts. He has vast experience in labor arbitration cases involving employee discipline and contract cases. He has also represented the Union in numerous unfair labor practice cases, union elections and unit clarification petitions, and regularly participates in Public Act 312 cases before the Michigan Employment Relations Commission. He provides expert advice and counsel to public employee bargaining unit members in areas of civil/criminal liability, including critical incidents involving police and public safety employees in officer use of force incidents. He conducts training seminars on a variety of employment-related issues involving constitutional rights, statutory rights, and contract-based rights, and Public Act 312. He has also been an Adjunct Professor at Madonna University since 2015, teaching in the Paralegal/Criminal Justice Departments.



*Michael J. Falvo*  
*Attorney/Arbitrator*

**Micheal J. Falvo** earned his B.S. and M.S. degrees from Michigan State University and his J.D. from Wayne State University Law School. He retired in 2013 as Second Deputy Chief of the Detroit Police Department and served as the principal labor relations manager. Mike also held the position of Supervising Assistant Corporation Counsel in the City of Detroit Law Department. In 2021, he retired from the faculty of Wayne State University after 34 years, where he taught Constitutional Criminal Procedure.

Mike has served on the Michigan Employment Relations Commission's Act 312 arbitration roster for twelve years and has chaired 15 Act 312 and Fact-Finding hearings. In addition to MERC, he is on the arbitration rosters of the Federal Mediation and Conciliation Service, the American Arbitration Association, the Financial Industry Regulatory Authority, and the National Mediation Board. He serves on numerous federal, state, and local arbitration panels, including the City of Detroit and the Detroit Police Officers Association, Detroit Fire Fighters Association, Amalgamated Transit Union Local 26, Michigan Association of Professional Employees, and United Auto Workers Local 412. Other panels include the State of Michigan and the Michigan State Employees Association, and the Jurisdictional Dispute Resolution Panel of the United States Postal Service, the American Postal Workers Union, and the National Mail Handlers Union.

Mike is a frequent faculty member at the Labor Arbitration Institute. He is a member of the National Academy of Arbitrators and is co-chair of the NAA Michigan Region.

## 2:00 PM – “Show Me the Money!” Contract Costing – A Finance Director’s Perspective



*Anthony Moggio*  
*Finance Director and*  
*Treasurer*  
*City of Rochester*

**Anthony Moggio** is a dedicated public servant and accomplished finance professional with a deep commitment to community involvement. As the Finance Director & Treasurer for the City of Rochester, he manages the city's budgeting, finances, strategic planning, and capital projects. His role extends beyond finance as he also serves as a Captain with the Rochester Fire Department, where he applies his expertise in emergency preparedness and operations. Additionally, Anthony plays a critical role in county-wide emergency management as the Finance Section Chief for the Oakland County Incident Management Team.

Anthony's journey into public service began after earning an associate degree in business from Oakland Community College and a bachelor's degree in accounting from Oakland University. At just 24, he ventured into entrepreneurship, purchasing his first business. However, his true calling led him back to public service, where his leadership and innovation have made a significant impact.

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Recognized for his contributions, Anthony was named one of Oakland County Executive's Oakland Together 40 Under 40 Class of 2023. In 2023, he also received the prestigious Professional Recognition in Municipal Excellence (PRIME) Award from the Michigan Municipal Treasurers Association (MMTA), underscoring his leadership and commitment to municipal finance and community development.

Outside of work, Anthony enjoys spending quality time with his family, including his wife, Laura, and their two children, William and Violet. They share a love for outdoor adventures, particularly vacationing "up north," snowmobiling, skiing, and visiting water parks. His family remains a constant source of inspiration, motivating him to excel in both his personal and professional life.